

Spring Commencement

May 7, 2022



Founded 1911

Charles M. Murphy Athletic Center
Murfreesboro, Tennessee

The Star-Spangled Banner

Lyrics by Francis Scott Key

Music by John Stafford Smith

Musical notation for the first line of the song, measures 1-6. The key signature is one sharp (F#) and the time signature is 3/4. The notes are: C4 (quarter), G4 (quarter), A4 (quarter), B4 (quarter), C5 (quarter), B4 (quarter), A4 (quarter), G4 (quarter), F#4 (quarter), E4 (quarter), D4 (quarter), C4 (quarter).

O say, can you see by the dawn's ear-ly light what so proud - ly we

Musical notation for the second line of the song, measures 7-11. The notes are: G4 (quarter), F#4 (quarter), E4 (quarter), D4 (quarter), C4 (quarter), B3 (quarter), A3 (quarter), G3 (quarter), F#3 (quarter), E3 (quarter), D3 (quarter), C3 (quarter).

hailed at the twi-light's last gleam - ing? Whose broad stripes and bright stars thro' the

Musical notation for the third line of the song, measures 12-16. The notes are: B3 (quarter), A3 (quarter), G3 (quarter), F#3 (quarter), E3 (quarter), D3 (quarter), C3 (quarter), B3 (quarter), A3 (quarter), G3 (quarter), F#3 (quarter), E3 (quarter), D3 (quarter), C3 (quarter).

per - il - ous fight o'er the ram - parts we watched were so gal - lant - ly

Musical notation for the fourth line of the song, measures 17-21. The notes are: B3 (quarter), A3 (quarter), G3 (quarter), F#3 (quarter), E3 (quarter), D3 (quarter), C3 (quarter), B3 (quarter), A3 (quarter), G3 (quarter), F#3 (quarter), E3 (quarter), D3 (quarter), C3 (quarter).

stream-ing? And the rock - ets' red glare, the bombs burst-ing in air, gave

Musical notation for the fifth line of the song, measures 22-27. The notes are: B3 (quarter), A3 (quarter), G3 (quarter), F#3 (quarter), E3 (quarter), D3 (quarter), C3 (quarter), B3 (quarter), A3 (quarter), G3 (quarter), F#3 (quarter), E3 (quarter), D3 (quarter), C3 (quarter).

proof thro' the night that our flag was still there. O say, does that star - spang - l'd

Musical notation for the sixth line of the song, measures 28-32. The notes are: B3 (quarter), A3 (quarter), G3 (quarter), F#3 (quarter), E3 (quarter), D3 (quarter), C3 (quarter), B3 (quarter), A3 (quarter), G3 (quarter), F#3 (quarter), E3 (quarter), D3 (quarter), C3 (quarter).

Spring Commencement

111TH ACADEMIC YEAR

Saturday, May 7, 2022

9:00 a.m., 1:30 p.m., and 6:00 p.m.

Murphy Athletic Center, Middle Tennessee State University
Murfreesboro, Tennessee



Middle Tennessee State University has awarded 173,348 degrees since its inception in 1911. Students have received associate, bachelor's, master's, specialist, and doctoral degrees. Our first Doctor of Arts degrees were conferred on December 22, 1972; the first Specialist in Education degrees on December 20, 1974; the first Doctor of Philosophy degrees on May 10, 2003; and the first Doctor of Education degrees on August 6, 2016. There have been 392 Doctor of Arts degrees, 2,217 Specialist in Education degrees, 520 Doctor of Philosophy degrees, and 49 Doctor of Education degrees awarded.



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*Founder, Wright Travel
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Alumni Association President

On behalf of the Middle Tennessee State University National Alumni Association, I congratulate you on joining our international network of more than 140,000 MTSU alumni. As a student, you embraced MTSU's core values of honesty and integrity, respect for diversity, engagement in the community, and commitment to nonviolence. As an alum, we hope that you represent our alma mater well throughout the world, actively contribute to your field, and are civically engaged.

Always be proud of the excellent education you received here and remain connected to your faculty and fellow alumni. Stay involved with the Alumni Association by following MTSU Alumni on social media, calling the Office of Alumni Relations at 1-800-533-MTSU (6878), and visiting mtalumni.com.

Take time today to reflect on how your life was changed while at MTSU and celebrate the hard work you put in to earn your degree. Congratulations again!

Matthew Hibdon ('12, '14)

President, MTSU National Alumni Association Board, 2021–22

Program

Processional: "Pomp and Circumstance" by Edward Elgar
*Audience, please remain standing for the processional,
singing of the National Anthem, and a moment of silence.*

Men, please remove hats for the singing of the National Anthem and a moment of silence.

National Anthem	Dr. Will Perkins Assistant Professor, MTSU School of Music
Moment of Silence	
Presiding.....	Dr. Sidney A. McPhee President
Morning Speaker	The Honorable Philip Edward Davis, QC, MP Prime Minister and Minister of Finance Commonwealth of The Bahamas
Presentation of Honorary Doctorates	The Honorable Philip Edward Davis, QC, MP Former Governor Bill Haslam, State of Tennessee
Afternoon Speaker	Ms. Christine Karbowskiak Vice Chair, MTSU Board of Trustees Retired Vice Chair, Chief Administrative Officer, Chief Risk Officer, and Executive Vice President of Bridgestone Americas
Evening Speaker	Dr. Timothy R. Graeff Director, MTSU Office of Consumer Research Professor, MTSU Department of Marketing; 2021 Career Achievement Award Recipient
Presentation of Candidates for Degrees.....	Dr. Mark Byrnes University Provost
Conferring of Degrees.....	Dr. Sidney A. McPhee Graduate listing begins on page 13 Undergraduate listing begins on page 26
Announcing the Graduates.....	Ms. Angela Tipps Instructor, MTSU School of Music Dr. Jennifer Vannatta-Hall Interim Director, MTSU School of Music
Alma Mater.....	MTSU School of Music Seniors

Middle Tennessee State University Brass Ensemble

Ms. Angela DeBoer, Conductor
Grace O'Connell and Gregory Mayer, trumpets
Jacob Campbell, horn
Jacob Marlow, trombone
Jacob Roberson, tuba

Organist..... Mr. Windell Little

Commencement Marshal

Dr. Laurie Witherow
Associate Vice Provost for Admissions and Enrollment Services

Heralds

Mr. Steven Byrd, Ms. Yvonne Elliott, Ms. Anne Ford, Ms. Allison McGoffin,
Mr. Chris Rochelle, and Ms. Pat Thomas

Interpreter

Jaclyn Kollar
Bridges for the Deaf and Hard of Hearing

Recessional: "Hornpipe" from Water Music by G. F. Handel
Audience, please remain standing until the procession has left the arena.

***Commercial photographers will photograph each diploma presentation.
These pictures will be available to graduates for purchase.
No additional photography will be allowed on the floor of Murphy Center.***

Platform Party

Dr. Sidney A. McPhee
President

Dr. Mark Byrnes
University Provost

Mr. Stephen B. Smith (Morning)
Chair, MTSU Board of Trustees

Mr. Bill Haslam (Morning)
*Former Governor, State of Tennessee
Former Mayor, Knoxville, Tennessee*

The Honorable Philip Edward Davis, QC, MP
(Morning)
*Prime Minister and Minister of Finance
Commonwealth of The Bahamas*

Ms. Christine Karbiowiak (Afternoon)
*Vice Chair, MTSU Board of Trustees
Retired Vice Chair, Chief Administrative Officer,
Chief Risk Officer, and Executive Vice President of
Bridgestone Americas*

Dr. Timothy R. Graeff (Evening)
*Director, MTSU Office of Consumer Research;
Professor, MTSU Department of Marketing;
2021 Career Achievement Award Recipient*

Mr. Alan Thomas
Vice President for Business and Finance

Mr. William J. Bales
*Vice President for University
Advancement*

Ms. Yvette Clark
*Interim Vice President for Information
Technology and Chief Information Officer*

Ms. Sarah Sudak
*Associate Vice President for Student Affairs
and Dean of Student Life*

Mr. Andrew Oppmann
*Vice President for Marketing
and Communications*

Dr. David Butler
*Vice Provost for Research and
Dean, College of Graduate Studies*

Dr. Richard Sluder
*Vice Provost for Student Success and
Dean, University College*

Dr. Greg Van Patten
*Dean, College of Basic and
Applied Sciences*

Dr. Barbara F. Turnage
*Associate Dean, College of Behavioral
and Health Sciences*

Dr. David J. Urban
*Dean, Jennings A. Jones College
of Business*

Dr. Rick Vanosdall
Dean, College of Education

Dr. Leah Lyons
Dean, College of Liberal Arts

Ms. Beverly Keel
*Dean, College of Media
and Entertainment*

Dr. Philip E. Phillips
Associate Dean, University Honors College

Ms. Kathleen Schmand
Dean, James E. Walker Library

Honorary Doctorate Recipient

Mr. Bill Haslam
Former Governor, State of Tennessee
Former Mayor, Knoxville, Tennessee

Bill Haslam is the former governor of the state of Tennessee. He was first elected in 2010 and was re-elected in 2014 with the largest victory in modern Tennessee history.

Under his leadership, Tennessee became recognized as a national leader in education, economic development, efficient and effective government, and fiscal strength.

During his two terms as governor, Tennessee students were the fastest improving in the country in academic achievement, and high school graduation rates reached an all-time high. Tennessee became the first state in the nation to offer high school graduates and adults two years of community or technical college free of mandatory tuition and fees as part of the governor's Tennessee Promise and Tennessee Reconnect programs.

Approximately 450,000 private sector jobs were created during his time in office, and Tennessee's unemployment rate reached the lowest level recorded in state history.

Haslam proposed and implemented significant legislative initiatives, including working with the Tennessee General Assembly to simultaneously pass the largest tax cut in Tennessee history and improve the state's transportation infrastructure. His administration right-sized state government while building a customer-centric approach, cut more than \$575 million in recurring spending, balanced the budget every year, more than tripled the state's savings account, and helped the state earn a triple AAA bond rating.

In 2003, Haslam ran successfully for mayor of Knoxville and was overwhelmingly re-elected in 2007. As mayor, he balanced eight consecutive city budgets, tripled the Rainy Day Fund, focused city government on providing services in an efficient manner, helped found key education initiatives, and recruited and retained thousands of jobs to Knoxville.

Since leaving office, Haslam has returned to the private sector and continues to be engaged on many local and national issues. He is currently the chair of the Wilson Center and serves on the National Board of Directors for Teach for America and Young Life Board. In addition, he is the co-chair of the Vanderbilt Project on Unity and American Democracy.

Haslam is also the author of *Faithful Presence: The Promise and Peril of Faith in the Public Square*.

Haslam and his wife, Crissy, have been married for 40 years and are blessed with three children and ten grandchildren.

Morning Speaker and Honorary Doctorate Recipient

The Honorable Philip Edward Davis, QC, MP Prime Minister and Minister of Finance Commonwealth of The Bahamas

Philip Edward Davis became the fifth prime minister of the Bahamas on Sept. 18, 2021. He led the country's Progressive Liberal Party to a landslide election victory, overturning a 35-4 seat majority held by the former governing party to win a historic 32 seats out of 39 in the Bahamian House of Assembly. He also serves as the country's minister of finance and has been a member of the Bahamian Parliament representing Cat Island, Rum Cay, and San Salvador since May 2002.

The eldest of eight children whose mother was a domestic worker and father a fireman, it is from his father that Davis inherited the nickname "Brave," by which he is widely known throughout the Bahamas and around the world. Davis spent his early childhood living with his grandparents on Cat Island (famous also as the birthplace of Sir Sidney Poitier), where he attended The Old Bight All Age School. He moved to New Providence to attend high school at the Eastern Junior and Senior Schools and then St. John's College.

Growing up in a poor family, Davis from age 7 worked a number of odd jobs in order to make ends meet. After graduating high school, he became a construction worker until he landed a job at Barclays Bank. This was remarkable in the 1960s, as professional jobs in the Bahamas were still reserved for members of the ruling white mercantile class. Because of this, it quickly became clear that Davis' career opportunities in banking would be extremely limited. He followed the advice of one of his supervisors who encouraged him to pursue a career in law.

Davis became a clerk at Wallace-Whitfield & Barnwell and went on to complete his legal studies in three years. He was called to the Bahamas bar in 1975. A leading litigation lawyer, especially in the field of corporate law, Davis has an impressive record in the Courts of Appeal and more appearances before the U.K. Privy Council than any other Bahamian lawyer. He was a key member of the Barnett Commission, which developed far-reaching proposals for restructuring legal education in the region. Because of its findings, the Eugene Dupuch Law School in the Bahamas was launched as the landmark teaching institution it has become today.

In the human rights arena, Davis has partnered with many leading lawyers around the Commonwealth in challenging capital punishment and vigorously defending litigants against miscarriages of justice, many times on a pro bono basis. Since 2002, he has been managing partner of the law firm that bears his name: Davis & Co.

In 2015, Davis was appointed Queen's Counsel, the highest honor that can be conferred on those practicing law in the English legal system anywhere in the world. This accolade came in recognition of his highly successful legal practice, along with his contribution to legal education.

Davis became involved in politics at a young age, volunteering as a campaign helper on behalf of the Progressive Liberal Party in the 1967 general election. He was first elected as the member of Parliament for Cat Island, Rum Cay, and San Salvador in 1992. Although he lost his seat in 1997, he regained it in 2002 and has held it since, a record which now confers on him the acclaimed title of "Father of the House." During his tenure, he introduced a number of fundamental reforms, which put the National Insurance Board in the position it is today. His reforms made it possible for thousands of Bahamians to receive financial support during the Covid-19 pandemic.

In 2012 to 2017, he served as the Bahamas' deputy prime minister and minister for Public Works and Urban Development, a portfolio that covered everything relating to the physical infrastructure of the Bahamas, as well as oversight of Bahamasair, the national airline; the Bahamas Electricity Corporation; and the Bahamas Water & Sewerage Corporation.

Davis is married to Ann-Marie Davis. His six children have inherited their father's passion for sports, hard work, and patriotism, with one of them even having represented the Bahamas at the CARIFTA Games.

Afternoon Speaker

Ms. Christine Karbowskiak
Vice Chair, MTSU Board of Trustees;
Retired Vice Chair, Chief Administrative Officer, Chief Risk Officer,
and Executive Vice President of Bridgestone Americas

After more than 28 years of service with Bridgestone Americas, Christine Karbowskiak retired January 1, 2021, as an executive vice president. Prior to her retirement, she also concurrently served as the company's vice chair, chief administrative officer, and chief risk officer. In addition, she served as an executive vice president, executive officer, and global chief sustainability officer of Bridgestone Corporation.

Karbowskiak oversaw all of Bridgestone Americas' risk and reputation management departments, including communications, environmental, corporate security, safety, industrial hygiene, and internal audit, as well as government relations, sustainability, and the Nashville office facilities. A member of the Bridgestone Americas Executive Committee, she also chaired the Bridgestone Americas Board Audit Committee and served on that board's Governance and Risk Committee and was chair of the Bridgestone Americas Trust Fund. She led the team that was responsible for negotiating and executing Bridgestone's TOP sponsorship agreement with the International Olympic Committee (IOC) in 2014 and was a member of the Bridgestone International Organizing Committee, the global executive team charged with overseeing Bridgestone's activation of its TOP partnership with the IOC. In 2019, she was named global chief sustainability officer for Bridgestone Corporation, a role that reported through the company's Tokyo-based global head office.

She continues to support Bridgestone Corporation as a consultant in connection with the company's participation in the World Business Council for Sustainable Development and the Tire Industry Project, an initiative of the council. Karbowskiak remains active in community organizations and volunteer efforts and currently serves on a number of boards and committees, including the Middle Tennessee State University Board of Trustees and the Japan America Society of Tennessee.

In 2020, Karbowskiak was awarded The Order of the Rising Sun, Gold Rays with Rosette, by the government of Japan for her contribution to promoting friendly relations and mutual understanding between Japan and the United States and the Champion of Commerce Award from the Tennessee Chamber of Commerce and Industry. Other recognitions include Volunteer of the Year by the Nashville Chapter of the YMCA and the Nashville Sports Council, a Nashville Business Journal Woman of Influence, a YWCA Academy of Women of Achievement honoree, member of the annual Nashville Power 100, and a Distinguished Alumnus of the University of Illinois College of Law.

In 1992, Karbowskiak joined Bridgestone Americas in Chicago at the company's retail operations as senior counsel, quickly advancing to positions of increasing responsibility. She was named chief administrative officer and executive vice president of Bridgestone Americas in 2010, then was elected vice president and officer of Bridgestone Corporation a year later. The following year she added responsibility as chief risk officer. In 2014, she assumed board duties for Bridgestone China Asia Pacific and was elected vice president and senior officer of Bridgestone Corporation. In 2019 she was elected an executive officer and executive vice president of Bridgestone Corporation and was the highest-ranking female executive in the company.

Karbowskiak earned both a bachelor's degree in Journalism and a law degree from the University of Illinois. She previously was an associate at the law firm of Quinn, Jacobs & Barry and served as an attorney with G.D. Searle and Co. (later The NutraSweet Co.)

Evening Speaker

Dr. Timothy R. Graeff
Director, MTSU Office of Consumer Research
Professor, MTSU Department of Marketing
2021 Career Achievement Award Recipient

Timothy R. Graeff earned his Ph.D. in Marketing from Penn State University in 1992. Since then, he has taught courses in Principles of Marketing, Consumer Behavior, Services Marketing, and Marketing Research. He is currently a professor of Marketing and director of the Office of Consumer Research at MTSU.

Graeff has received numerous external and internal awards during his tenure at MTSU. He was named Reviewer of the Year for *Marketing Education Review* (2018), named a fellow of the Marketing Management Association (2015), and received the Master Teacher Award presented through the Marketing Management Association (2005). He also received the Jones College of Business State Farm Excellence Professorship (2005) and the Jones College E.W. "Wink" Midgett Distinguished Teaching Award (2017). He received the Jones College Outstanding Faculty Award in 2003 and 2008. He has also received the MTSU Outstanding Teaching Award three times (1999, 2009, 2017), the MTSU Outstanding Public Service award twice (2002, 2011), and the MTSU Outstanding Researcher Award (2001). Most recently, he received the MTSU Career Achievement Award in 2021.

He is committed to improving teaching excellence and student learning. Since its inception in 2004, he has chaired and coordinated the MTSU Teaching Mentoring Program, affiliated with the Learning, Teaching, and Innovative Technology Center Faculty Fellows Program. This program pairs faculty members with other experienced faculty members in one-on-one mentoring relationships to improve teaching effectiveness and student learning.

Graeff has published articles on such topics as teaching effectiveness and student learning; how consumers comprehend product information and form inferences for missing information; sports marketing, sponsorships, and cause-related marketing; consumer confidence and consumer privacy issues; the role of brand and self-image congruence on consumers' attitude and purchase intentions; and uninformed response bias in survey research. Other researchers have cited his articles more than 2,700 times. His textbook, *Marketing Research for Managerial Decision Making: Data Analytics Using Microsoft Excel* (2021), is published by Kendall Hunt Publishers and is now in its seventh edition.

In 2000, he created the Office of Consumer Research (OCR) at MTSU. As an ongoing public service project, he conducts quarterly surveys of both Tennessee residents and Tennessee business leaders, measuring their outlooks on the economy.

He has written more than 120 research reports summarizing results from these surveys published on the OCR website (mtsu.edu/consumer).

Mace and Chain of Office

Originally a medieval knight's weapon, the mace evolved into a symbol of royal scepters in various crown jewel collections. Large versions of the scepter have come to represent the power and authority of institutions such as our University. The mace measures 50 inches in length and is made of Tennessee cherry wood embellished with sterling silver and lapis lazuli. The Tennessee flower, the iris, denotes the public the University serves who, by their loyalty, give it strength and power. The leaves form a crown to symbolize the ennobling achievements of our graduates. Tennessee freshwater pearls, the official state gem, suggest the inestimable value of inquiring minds. The streamer on the wooden shaft carries the names by which the University has been known since its founding. The finial at the base of the mace is a stylized nut, representing the seed from which springs the mighty tree of those committed to lifelong learning.

The chain of office worn by the president is made of sterling silver. The lapis lazuli gems, mounted on scroll shapes, represent the colleges within the University. The knotted components depict the interdependence of knowledge and the various academic programs of MTSU. The lapis lazuli and sterling represent the University colors of blue and white. The Great Seal of the State of Tennessee embellishes the medallion suspended from the chain, representing the University as part of the Tennessee higher education system.

These unique emblems of authority were designed and crafted by Professor Klaus Kallenberger, formerly of the Art Department. The mace and chain of office are a generous gift to the University from the MTSU Foundation.



Academic Regalia

The black gowns and colorful hoods traditionally worn in Middle Tennessee State University Commencement ceremonies have their origins in the Middle Ages.

A statute in England in 1321 required that all “Doctors, Licentiates, and Bachelors” wear gowns. In the second half of the 14th century, the statutes of certain colleges forbade “excess in apparel” and prescribed the wearing of a long gown. Scholars were often clerics, as well, and they adopted costumes similar to those of monastic orders. While the special attire covered rank or social status, thus lending a uniform look to ceremonies, it also served another purpose: warmth in drafty, unheated buildings.

As the universities began to pass from the control of the church, colors often were added to the somber robes and hoods, eventually signifying the degrees and specializations.

The cut of the gown, which is usually black, also varies with the degree held—pointed sleeves for the bachelor’s degree; long, closed sleeves with a slit in the arm for the master’s degree; and round, open sleeves for the doctoral degree. While the bachelor’s and master’s gowns have no ornamentation, the doctoral gown is faced down the front with velvet and has three velvet bars across the sleeves.

At Middle Tennessee, hoods are worn by holders of the master’s and doctoral degrees, with the latter being longer. Hoods are lined with the official colors of the universities that conferred the degrees; thus, holders of degrees from MTSU wear hoods lined in blue and white. The velvet edging on the hood, and often the velvet edging on the gown, represents the wearer’s major academic field. Further, the velvet bars on the sleeves may be either black or the same color as the discipline color of the hood. Colors associated with various subjects follow:

Agriculture - Maize
Arts, Letters, Humanities - White
Commerce, Accountancy, Business - Drab
Criminal Justice - Midnight Blue
Economics - Copper
Education - Light Blue
Fine Arts - Brown
Home Economics - Maroon
Journalism - Crimson
Law - Purple
Library Science - Lemon
Music - Pink
Nursing - Apricot
Oratory (Speech) - Silver Gray
Philosophy - Dark Blue

Physical Education - Sage Green
Public Health - Salmon
Science - Gold
Social Work - Citron

The black cap, either a mortarboard or a tam, is customarily worn. There is no general rule for the position of the tassel. In practice at Middle Tennessee State University, the tassel is worn on the right. It may be shifted to the left after the degree is awarded. Men may remove their caps during the prayer, the playing of the alma mater, and the commencement address.

Undergraduate Latin honor graduates are distinguished by the stoles added to their gowns based upon the inclusive GPA: gold for those graduating summa cum laude, 3.90 to 4.0; silver for magna cum laude, 3.75 to 3.89; and white for cum laude, 3.50 to 3.74.

Graduating from the University Honors College is an additional merit awarded to students who have completed the Honors program, defended a thesis, and have a cumulative grade point average of 3.25 or higher. Graduates of the University Honors College who have completed at least 29 hours with a 3.25 average in the Honors program will receive blue and white cords. Those who have maintained a minimum average of 3.65 in the Honors program are graduating the University Honors College with distinction.

Since 1993, graduates of the University Honors College have received the official Honors medallion in recognition of their final thesis defense and completion of special requirements of the college. The medallion is a replica of the official seal of the University Honors College and depicts a lighted torch, three Ionic columns, and a lightning bolt. Respectively, these symbolize the search for truth and knowledge, the stability and unwavering commitment to pursuing knowledge, and the flash of enlightenment or creative energy.

Some academic honor societies and programs may provide cords, ribbons, medallions, or lapel pins designating the achievement and involvement of their members.

Military veteran students are distinguished by specially designed red stoles in recognition of their admirable service to their country.

Experiential Learning Scholars are distinguished by blue, silver, and white cords. These scholars completed EXL-designated hands-on learning courses, an off-campus service activity, an on-campus service activity, and a portfolio of reflections on their EXL activities. The EXL program provides

students with opportunities for hands-on experience, valuable networking, and an opportunity to explore career paths through real-world experience.

MT Engage Scholars are distinguished by royal blue, white, and gold cords. These students completed MT Engage-designated courses that promote active learning and integrated their learning by reflecting on connections across disciplines and between their academic and cocurricular experiences. MT Engage students showcased their integrative learning in an ePortfolio that documented their community and campus involvement as well as the academic knowledge and skills they gained during their time at MTSU.

International students may wear colorful sashes that represent their country of origin. Each sash symbolizes, in color and design, their country's flag.

Undergraduate Research students graduating with Distinction are wearing a dark blue, light blue, and white

cord. These students graduating with Scholar Distinction are also wearing a medallion to recognize their completion of a research or creative project, its dissemination to the MTSU campus and/or a nationally recognized conference, and their engagement in promoting undergraduate research to the campus.

Most American colleges and universities have adopted a uniform code. However, at any academic gathering, costumes often are worn that are not described by these guidelines. Some of these may be from foreign universities, with others from American institutions that have preferred to remain with the European tradition of allowing each school to determine its own costume. Silver medallions worn by faculty denote 15 years of service, and gold medallions represent 25 years.

Academic Banners

The banners carried and displayed at Commencement represent the University; its nine colleges (Basic and Applied Sciences, Behavioral and Health Sciences, Business, Education, Liberal Arts, Media and Entertainment, Graduate Studies, University College, and University Honors); Walker Library; and the Faculty Senate. Art Professor Janet Higgins, her student Kristi Baughman, and Darrell Callis Burks,

designer in Creative Marketing Solutions and 2000 B.F.A. graduate, designed and executed the banners. The colors used in each banner represent disciplines within the colleges. The University seal appears in the center of each banner, symbolizing that the whole is greater than any of its parts.

THE COLLEGE OF *Graduate Studies*

Doctor of Education

Angela Yvette Burns

Ed.S., Middle Tennessee State University
M.Ed., Tennessee State University
B.A., Tennessee State University
"The Voices of African American Adolescent Males:
Schooling Experiences in Urban Schools"
Hooded by: Donald Snead

Casey Wade Campbell

Ed.S., Middle Tennessee State University
M.Ed., Tennessee State University
B.S., Middle Tennessee State University
"Restorative Practices: Student and Teacher Perceptions
of the Restorative Practices and Its Effect on the Learning
Environment"
Hooded by: Chris Quarto

Cortney Lea Crews

M.Ed., Cumberland University
B.A., Middle Tennessee State University
"The Journey from Adoption to Implementation of
a Middle School ELA Curriculum: An Instrumental
Case Study"
Hooded by: Angela Hooser

Meredith Anne Wendel

M.Ed., Florida International University
B.C.O.J., University of Miami
"Teacher Perceptions of the Supports and Barriers for
Professional Collaboration: A Phenomenological Study"
Hooded by: Ryan Korstange

Doctor of Philosophy

James Bakuli

M.A., Central Michigan University
M.A., Middle Tennessee State University
B.A., University of Ghana
"Essays on the Impact of Competition Policies in the
United States"
Hooded by: Michael Roach

Clarisse Scarlett Bernier

M.S., Troy University
B.A., Middle Tennessee State University
"The Cult of Cinderella: A Perennial Princess in
Fourth-Wave Feminist America"
Hooded by: Martha Hixon

Md Tanzil Hoque Chowdhury

M.S., Middle Tennessee State University
B.S., Ahsanullah University of Science and Technology
"Application of Signal Processing and Deep Hybrid
Learning in Phonocardiogram and Electrocardiogram
Signals to Detect Early Stage Heart Diseases"
Hooded by: Cen Li

Bronwyn G. Graves

M.A., Middle Tennessee State University
B.B.A., Middle Tennessee State University
"Women and Blue Collar Work: Exploring Factors of
Women's Low Presence in Blue Collar Occupations
and Industry"
Hooded by: Daniel Smith

Elaura Danielle Guttormson

M.A., Middle Tennessee State University
B.A., Union University
"Stewardship of the Land and Stewardship of the Past:
Tennessee Agricultural History and Public History"
Hooded by: Carroll Van West

Victoria Gwynn Hensley

M.A., Middle Tennessee State University
B.A., University of North Carolina
"'State of Emergency': Edgehill, Nashville, Tennessee,
and the Fight Against Displacement from Urban Renewal
to Gentrification"
Hooded by: Carroll Van West

Joshua Adam Hite

M.A., Tennessee Technological University
B.S., Tennessee Technological University
B.A., Tennessee Technological University
"Examining the Effectiveness of the Accelerated Learning
Program for English in Tennessee Community Colleges"
Hooded by: Julie Myatt

Eric Daniel Hogue

M.A., Middle Tennessee State University
M.B.A., Vanderbilt University
B.S., University of Tennessee
"Financial Incentives of Top Performing Artists"
Hooded by: Michael Roach

Joshua Ethan Holden

M.A., Middle Tennessee State University
 B.A., Middle Tennessee State University
 "Historic Family Farms: New Approaches to Their
 Preservation and Interpretation"
Hooded by: Carroll Van West

Tamera Lynn Hutchings

M.S., University of Central Missouri
 B.A.D., University of Missouri
 "The Influence of Motivational Factors on Reading
 Comprehension for Elementary School Students
 with Dyslexia"
Hooded by: Timothy Odegard

Andrew James Mauldin

M.S., University of North Alabama
 B.A., Harding University
 "Exploring Mental Health Literacy, Stigma, and
 Masculinity in College Athletes"
Hooded by: Steven Estes

Kayode Daniel Olumoyin

M.A., Bowling Green State University
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 "Versatile Electrochemical Sensing with a Prussian Blue
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 "I Just Had Sex Or Did I?: An Exploration of
 What Really 'Counts.'"
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 "Girls' Perceptions of the Connections Between
 Classroom Assessments and Confidence in Mathematics"
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B.A., University of Tennessee

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words and music by Charles Douglas Williams (B.M. '54)

We sing thy prai - ses faith - ful guide of youth;

Through all the a - ges af - firmed and strong in truth.

Al - ma Ma - ter Mid - dle Ten - nes - see

We proud - ly of - fer our hearts in loy - al - ty.

